Venue of training: T.N.Rao College of IT, Rajkot

Date of training: 17th & 18th March, 2012

Batch Number: 2 & 3

# of participating faculty: 73 faculty members attended these 2 sessions
(49 attended on 17th March & 24 attended on 18th March)

# of master facilitators   2 master facilitators conducted this session

What is a Faculty Enabler Session?

1. After attending the 2-day Faculty Development programs conducted between November – January, trained faculty members went back to their respective colleges and started teaching the CPD course to their students

2. After engaging with the subject for ~2 months, these faculty members would have faced some on-ground challenges – some of which they would have resolved on their own, while some would have remained unanswered.

3. Purpose of the 2nd round of FDPs which were called as "Enabler Sessions" was to engage with these faculty members, learn about their experiences / challenges and enable them with possibilities to address these challenges.

The main hypothesis around the design of the "Enabler Sessions" was that - Solutions to the various challenges experienced on the ground rest with the faculty members themselves. Objective of the session was to unearth the challenges, share it with the group and rely on collective experiences to solve them.

CONTRIBUTOR PERSONALITY DEVELOPMENT PROGRAM – PHASE II

Faculty Enabler Sessions: Report - 2

Structure of the Faculty Enabler session:

1. This was a 1-day workshop *(9:30 – 5:00)*

2. The session was divided into 2 main parts:

i.   Dealing with challenges faced on the ground

    i. Every participant was given time for individual reflection and asked to write down all the challenges that s/he had faced during the 2-months of teaching.

    ii. Participants were then grouped. Each group was then asked to consolidate their challenges and prepare a unique list of problems. These problems had to be classified under following 4 categories: *(1) Teaching (ii) Content (iii) Projects & Exam preparation (4) Operational*

    iii. Almost all the challenges identified were already brought up and addressed in the Ahmedabad FDP *(solutions were put as video units on ActivGuide^{TM}).* Master facilitators took the participants through these video solutions and confirmed that all their challenges have been answered.

    iv. Master facilitators conducted a live demo of ActivGuide^{TM} and shared its various enabling features that would help the teachers effectively conduct their classes

    v. Further, doubts related to Content / ActivGuide^{TM} / Projects & Exam preparation / Operations were answered by the master facilitators.

ii.   Understanding the nuances between the different "Concept Explorations"

    a. Many faculty members admitted that they were unable to clearly bring out in the classroom the distinctions between the key concepts in each chapter, and thus students were finding the chapters repetitive.

    b. To solve this problem, participants were divided into 9 groups. Each group was given the task of going through one chapter and engaging with the 4 concept exploration units given in each, in order to bring out the 4 unique 'shifts' in thinking. Each group had to then present their understanding of the key concepts to the remaining participants.

    c. While the groups made their respective presentations, master facilitators helped to further clarify the concepts, and sharpen the distinction between each concept exploration unit.

This 2nd FDP has helped me a lot in clarifying various problems faced in the class. It was good to refresh the conceptual knowledge as well as to know about all the features available to faculty on the ActivGuide website. Thank you for guiding me and helping me solve my queries.

Hiteshwari Jadeja, Murlidhar Group of Institutions, Rajkot

It was our pleasure & privilege to have attended the FDP session. It has been remarkably useful in clarifying our doubts, especially those related to Project Work, Presentations & Exams. We now also have more clarity of concept & subject.

Dr. Krishna Daiya, Govt Engineering College, Rajkot

I learned a lot about the challenges that we face while explaining this new way of thinking to our students and I got armed with the solutions that are needed when teaching this course.

I also got better understanding of the nuances between the 4 explorations in each chapter.

Above all, I think this will help me in my personal and professional life as I try to become a life-time contributor. I came out a different person than the one who had walked in!

Vipul Rajdev - Shri Labhubhai Trivedi Institute of Engineering & Technology, Rajkot

This programme has really helped me to understand the value of my work especially in government sector. I understood that the seeds of change lie with us and now we are creator of the future we want. This session has helped me to grasp the concepts and explain them using proper method, and the program has brought me near to students. I wish we keep on meeting for such growth purposes and be part of upcoming and revolutionary change.

Jagruti Bheda - Lukhdhirji Engineering College, Morbi

The second phase of FDP was very useful as we came to know the clear-cut shifts of thoughts. The guidance and cooperation the i-become team provides is simply fantastic! I salute the team's efforts and perseverance.

Shivani Upadhyay – Government Engineering College, Rajkot

The session was very useful as it gave us an unique opportunity to discuss our challenges and find the solutions. We could share experiences and learn from one another.

The guidance and support of i become team is praise-worthy. They are very co-operative and approachable at any time.

Peena Thanky – Government Polytechnic, Jamnagar

First of all I am thankful to all of you who are working so hard to enable the students and faculty to make this programme run in an easy way. The Phase-II FDP session was very much useful for solving my queries regarding exams, projects, registration, and how to teach in a short span of time to my students. Even my students' response to this programme is positive – 100% they are happy with this.

Heera Rajwani – Noble Engineering College, Junagadh

It was nice being with you for discussing the challenges and trying to find some of the solutions. Your efforts to make the concepts clearer are profoundly appreciated by all of us. I am determined to reach out to my students with this programme.

Meera Vasani – Lukhdhirji Engineering College, Morbi

This session was quite helpful. As this is a new subject, many people had a few doubts in their minds which they were not able to solve on their own. We were able to bring these out and collectively solve them over here with your kind guidance.

I must appreciate that you have a great team, ready for work anytime. And the way you take interest in the problems of individual facilitators and work to solve them, it's really great. Hats off to you all! You guys are terrific. You have initiated a change that our people needed.

The subject is truly worthy and necessary for developing the correct mind set required for today's employees.

Komal Raichura – A.V. Parekh Tech. Institute, Rajkot

Through interaction and clarifications, we shared experiences regarding teaching-learning process, and had more meaningful coverage of contents. i-become team has played very constructive approach to develop the contents.

Dr Jayendra Pandya – Sir Bhavsinhji Polytechnic Institute, Bhavnagar

The enabler session was really very useful, as it helped to clear some of the conceptual doubts. It was a booster dose! The support & cooperation from i-become team was great & genuine. The CPD course is very useful for improving the personality of the students. So, it must be continued as a compulsory course.

Dr. Sumit Kumar – V.V.P. Engineering College, Rajkot

The session really gave us all an insight into the whole program. It helped us to understand the heart of the different examples that looked similar but yet are distinctly different.

Ashok Gajera – G.K. Bharad Institute of Engineering, Rajkot

List of participants & their institutes

No	Participants	College name
1	Dr. Peena Thanky	Government Polytechnic, Jamanagar
2	Mr. Chany Rahul	G.K. Bharad Institute of Engineering, Rajkot
3	Prof. Ashok Gajera	G.K. Bharad Institute of Engineering, Rajkot
4	Mr. Vipul R. Solanki	V.V.P. Engineering College, Rajkot
5	Mr. Vipul Rajdev	Shri Labhubhai Trivedi Institute of Engineering & Technology, Rajkot
6	Mrs. Neha J. Khariya	R.K. University, Rajkot
7	Ms. Pooja Vasant	Atmiya Institute of Technology & Science, Rajkot
8	Dr. J. R. Pandya	Sir Bhavsinhji Polytechnic Institute, Bhavnagar
9	Prof. Ketan N Pithadia	Om Shanti Engineering College, Rajkot
10	Ms. Darshita P. Dave	Om Shanti Engineering College, Rajkot
11	Ms. Pooja N. Meswaniya	Shri Labhubhai Trivedi Institute of Engineering & Technology, Rajkot
12	Dr Sumit Kumar	V.V.P. Engineering College, Rajkot
13	Ms. Rajwani Heera G	Noble Engineering College, Junagadh
14	Mr. Gohel Vikram D	Government Polytechnic, Junagadh
15	Ms. Poonam M. Mehta	Darshan Institute of Engineering & Technology, Rajkot
16	Ms. Hemali A. Lakhani	P.E.G.P. Adipur
17	Ms. Rushika R. Patt	Nismit College, Veraval
18	Ms. Meera A. Vasani	L.E. College, Morbi
19	Ms. Komal P. Raichura	A.V.P.T. College, Rajkot
20	Ms. Swathy K. Iyer	V.V.P. Engineering College, Rajkot
21	Ms. Falguni Singala	R.K. University, Rajkot
22	Dr. Raviraj J. Raval	Government Polytechnic Rajkot
23	Mr. Bhavdip Chavada	Christ Polytechnic Institute, Rajkot
24	Gosai Viral R.	SLPT College, Amreli
25	Amish A. Dongi	B. Pharmacy college, Navagadh

No	Participants	College name
26	Kirti D. Ramanuj	Dr. Jivraj N. Mehta Government Polytechnic, Amreli
27	Mr. Paresh M. Bambhaniya	Om Shanti Engineering College, Rajkot
28	Ms. Dharmagna D. Joshi	R.K. University, Rajkot
29	Ms. Ruchira P. Dudhrejiya	L.E. College, Morbi
30	Ms. Preeti S. Nayak	A.V.P.T. College, Rajkot
31	Ms. Jagruti B. Bheda	L.E. College, Morbi
32	Ms. Anjana M. Prajapati	R.K. University, Rajkot
33	Ms. Kulshrestha Shweta	R.K. University, Rajkot
34	Ms. Shraddha K. Dave	R.K. University, Rajkot
35	Ms. Shivangi D. Jhala	Shree Kankeshwari Deviji Institute of Technology, Jamnagar
36	Name unclear	Dr. Bharat Bharad Institute of Management & Computer Science
37	Mr. Shabir A. Parmar	B.H. Gardi College of Engineering & Technology, Rajkot
38	Mr. Jayesh Kadodha	Om Shanti Engineering College, Rajkot
39	Ms. Kinjal Chauhan	K.V. Virani Institute of Pharmacy & Research Centre, Badhada
40	Ms. Grishma Gandoliya	K.V. Virani Institute of Pharmacy & Research Centre, Badhada
41	Mr. Ashish Shukla	Atmiya Institute of Technology & Science, Rajkot
42	Mr. Imran Khan M.	Om Shanti Engineering College, Rajkot
43	Mr. Kaushik G. Kapuriya	Smt. R.D. Gardi B. Pharmacy College, Rajkot
44	Ms. Hiral R. Topiya	Smt. R.D. Gardi B. Pharmacy College, Rajkot
45	Kirti Roshaniya	T.N. Rao College of IT, Rajkot
46	Ms. Chandani Patel	T.N. Rao College of IT, Rajkot
47	Ms. Nirali Bhatti	T.N. Rao College of IT, Rajkot
48	Ms. Madhavi Bera	T.N. Rao College of IT, Rajkot
49	Mr. Jobi Jose Eipe	T.N. Rao College of IT, Rajkot

No	Participants	College name
50	Vishal Y. Doshi	R.K. College of Business Management, Rajkot
51	Jadav Manoj B	Chanakya B.Ed College, Rajkot
52	Dodiya Divyesh N.	Chanakya B.Ed College, Rajkot
53	Rumasiya Uday J.	Chanakya B.Ed College, Rajkot
54	M K Pandiya	A.V.P.T. College, Rajkot
55	Bhindora Deepa	The Gardi Vidyapith, Rajkot
56	Arjun G Dave	Atmiya Institute of Technology & Science, Rajkot
57	Jichadiay S H	M.J. Kundaliya College, Rajkot
58	Hiteshwari Jadeja	Murlidhar Group of Institutions, Rajkot
59	Keraliya Amit S	Sarvoday Polytechnic Institute, Limbdi
60	Reshmi Agarval	Atmiya Institute of Technology & Science, Rajkot
61	Darshika A Maru	Government Polytechnic, Porbandar
62	Darshita G Tank	Government Polytechnic, Porbandar
63	Chetan M Karkar	Government Polytechnic, Rajkot
64	Dharivi K Anjariya	Lukhdhirji Engineering College, Morbi
65	Sumit B Prjapati	Sarvoday Polytechnic Institute, Limbdi
66	Shivani R Upadhyay	Government Engineering College, Rajkot
67	Asmita T. Zala	Shri Jaysukhlal Vadhar Institute of Management Studies, Jamnagar
68	Jalpa pandit	T.N. Rao College of Information & Technology, Rajkot
69	Dr Krishna Daiya	Government Engineering College, Rajkot
70	Sunil K. Vyas	Sarvoday Polytechnic Institute, Limbdi
71	Harsh Pandya	T.N. Rao College of IT, Rajkot
72	Maulik Parekh	T.N. Rao College of IT, Rajkot
73	Nootan Padia	Marwadi Group of Institutions, Rajkot