

GUJARAT TECHNOLOGICAL UNIVERSITY

Diploma in Hotel Management & Catering Technology

Second Year (DHMCT)

Subject Code

Subject Name HOTEL LAW

Sr. No.	Course content
1.	INTRODUCTION TO LAW: 1.1 Meaning & Definition. 1.2 Importance & Usefulness. 1.3 Sources & Classification.
2.	LICENSES & PERMITS: 2.1 Process & Procurement 2.2 Renewal 2.3 Suspension & Termination of license.
3.	MERCANTILE LAW: Study the basic requirements of following laws in brief. 3.1 Indian contract act 1872:(agreement/ contracts, essential elements, voidable contract, Contractual capacity, contract of indemnity & guarantee) 3.2 Consumer protection act 1881: (Complaint, Disputes, deficiency of service, unfair & restrictive practices, Forums, authorities & Remedies) 3.3 Hotel lodging rent control Act :(fair rate, standard rate, tenant/ lodger, tenant & guest, innkeepers lien, guest & innkeepers, injuries to strangers, nuisance. 3.4 Law of insurance:(types of insurance, principles of subrogation, Insurances the hotels must avail) 3.5 Prevention of food adulteration act 1954:(Adulterated food, public analyst, Duties & power of food inspector)
4.	INDUSTRIAL LAW: Study the basic requirements of following laws in brief. 4.1 Workmen's compensation Act 1923:(Disablement, employer's liability, applied to whom, National extension doctrine) 4.2 Trade Union Act 1926: (Registration & definitions of trade union, rights & privileges of employers & employees 4.3 Industrial dispute act 1947:(Definition, causes, effects & objectives of dispute, lay off, retrenchment, settlement, strike, worker's committees, legal provision.

	<p>4.4 Factories act 1948:(hours of work, overtime, duties of occupier, health, safety & welfare measures, privilege leave, rest, over lapping, women & children's working hours)</p> <p>4.5 Industrial employment act 1946:(drafting orders & their certification laws, domestic inquiry, discharge, dismissal & penalties.)</p> <p>4.6 Minimum wages act 1948:(schedules employment, fixing & payment of minimum wages, overtime, penalties, fair wages)</p> <p>4.7 Provident fund act,1952:(P.F. contribution, E.P.F. schemes)</p> <p>4.8 Payment of bonus act,1965:(eligibility, minimum & maximum bonus, disqualification)</p> <p>4.9 Payment of gratuity act,1972:(Continuous service, family, calculation, when & to whom to be paid)</p> <p>4.10 Shop & establishment act,1948:(opening & closing hours, identity card, payment during leave, conditions during working ,employment of children, women & young person)</p>
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Reference Books:

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| 1. Hotel Law
publications | Jyotsana: Rajat |
| 2. Industrial law
A.I.M.A., N.D. | B.R. sheth, |
| 3. PRINCIPLES OF HOSPITALITY LAW
Boella | Pannet & |
| 4. A manual mercantile law
chand & co | Shukla : S. |
| 5. Aspects of labor welfare & social security
Himalaya pub. | Sharma : |