

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA-SEMESTER-II-EXAMINATION-SUMMER-2025

Subject Code: 4529208

Date: 18/06/2025

Subject Name: Developing Contributory Skills – II

Time: 10:30 AM TO 12:00 PM

Total Marks: 50

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.
4. Use of simple calculators and non-programmable scientific calculators are permitted.

Q.1 Multiple Choice Questions. 14

- (1) Which of the following aspect of career planning includes attitudinal characteristics that guide people throughout their career?
(a) Career path (b) Career goal
(c) Career anchors (d) Career management
- (2) Consideration means the degree to which the leader shows _____ to employees' feelings.
(a) Trust (b) Respect
(c) Sensitivity (d) All of these
- (3) In career planning, rewards based on production are part of?
(a) Compensation & benefits (b) Recruitment
(c) Placement (d) Training
- (4) In Followership, followers are viewed as _____ with leaders.
(a) Superiors (b) Partners
(c) Subordinates (d) All of these
- (5) The quality of the working relationship that is developed with each _____ is known as Leader-Member Exchange.
(a) Follower (b) Leader
(c) Both (d) None
- (6) Being able to imagine what emotions a person is likely to be feeling (even when you don't actually know) is called_____
(a) Pity (b) Sympathy
(c) Empathy (d) Smartness
- (7) Every one has to deal with_____ or _____

- (a) Negative people & experiences (b) Negative situation & emotion
(c) Negative emotion & experiences (d) None of these
- (8) Which activity would belong in the category of "not urgent, but important?"
(a) Interruptions (b) Busywork
(c) Crises (d) Planning
- (9) Which would be the best atmosphere at the workplace to increase productivity?
(a) A quiet work environment with little to no distractions. (b) A high level of noise pollution in the workplace.
(c) Many interruptions from co-workers throughout the day (d) None of these.
- (10) Taking the time to come up with a contingency plan is:
(a) a good idea for executives, but a waste of time for managers or low-level employees. (b) a good idea for all employees.
(c) a waste of time for all employees. (d) a waste of energy for all employees.
- (11) Theory y assumes which of the following
(a) People are poorly motivated (b) People achieve little satisfaction from work
(c) People are committed to organizational activities (d) People seek to avoid work
- (12) In career development, providing assistance programs for academic learning is an art of
(a) employer role (b) individual role
(c) manager role (d) line manager
- (13) _____are ways in which we learn to deal with various stressors.
(a) Decision making skills (b) Coping skills
(c) Critical thinking (d) Empathy
- (14) Transactional leadership has which of the following characteristics?
(a) Takes the view that rewards and punishment motivate staff (b) Seeks to ensure staff understand issues facing the organisation
(c) Seeks to involve staff in the decision making process. (d) Believe success arises from leaders and staff working together

Q.2 Short Questions

16

1. Emotional Intelligence
2. Career Planning
3. Self-assessment
4. Lateral thinking
5. Competent Manager
6. Urgent – Important Matrix
7. SMART goals

8. Importance of Group discussion

Q.3 What is time management? What is the major task for effective time management? **10**

OR

Q.3 Describe Level 5 leadership in detail. **10**

Q.4 You're the squadron executive officer and 2d Lt Brown's reporting official. Lieutenant Brown, who was a physical education major in college, has been on active duty for 1 year and is assigned as an administrative officer in a tactical fighter squadron. He wanted to be an Air Force pilot, but there was no demand for pilots when he joined the Air Force. He accepted an assignment as an Force Support officer and completed AFROTC and his technical school, hoping to be accepted for undergraduate pilot training (UPT) later. He hasn't been accepted and was notified a month ago that there probably won't be any openings in UPT for at least 1 more year. He isn't satisfied with his present assignment and, to this point, has not shown any interest in his job. He refuses to get involved in any decision making or management problems in his unit. He tells his NCOs to handle all problems and not to get him involved since he's only interested in becoming a pilot. He has also displayed this same attitude to your supervisor, the squadron commander, and a lieutenant colonel. In addition, 2d Lt Brown feels the Air Force isn't putting his education to proper use, because his degree is in physical education. He's an exceptional athlete and was recently selected as the most valuable player on the base softball team, which he also coaches. Because of his athletic ability and the success of the team, he's very popular with many of the key personnel on base who speak very highly of him to his commander. Lieutenant Brown spends most of his off-duty time, and a considerable part of each duty day, organizing and participating in the base athletic program. Last week, 2d Lt Brown's unit was inspected by a standardization team from higher headquarters, which identified an absence of supervision in 2d Lt Brown's area of responsibility. The squadron commander asks you what you think should be done about the situation.

(a) What is the suitable title for the case? Why?

(b) How will you resolve this problem?

OR

Q.4 (a) Present the whole scenario as per your understanding of case.

(a) Being in the same situation, how will you deal with this situation?
