



GUJARAT TECHNOLOGICAL UNIVERSITY

CONTRIBUTOR PERSONALITY DEVELOPMENT PROGRAM

- July 2012

Faculty Development Program Report

Venue of training: Christ Institute of Management, Rajkot, Gujarat

Date of training: 28th and 29th July, 2012

Batch Number: 3

Number of participating faculty: 19 GTU faculty members attended the 2 day training program of which 15 attended both days

Number of participating colleges : Faculty members from 14 colleges in and around Vadodara participated in the training program

- ❑ This was the third of the FDPs conducted for the faculty members who had not undergone training in the last Academic Year (AY).
- ❑ This FDP was designed keeping in mind the observations from the field audit conducted in the last AY. In addition the semester long interaction with faculty members and students in AY 2011-12 also formed the basis for strengthening the FDP.
- ❑ A complete walkthrough of the CPD program, facilitation techniques, faculty & student support resources (*ActivGuide™*, *Facebook*, *Contributor Classroom*) was given.
- ❑ Faculty members were also given a detailed walkthrough of the *ActivGuide™* resources and how they can best use these resources to teach more effectively.
- ❑ In addition there was a section which specifically focused on examination type questions.

Day 1 of the training program:

1. On the first day of training the participants were given a detailed walk - through of the program framework via multiple discussion sessions.
2. The participants got a visibility into the program curriculum and understood the career connect of the same from student's perspective.
3. The misconceptions that faculty members might have had about the program were addressed
4. Program Delivery formats and different resource support that are available to the faculty and students were introduced.

Day 2 of the training program:

1. On the second day of the training, a live demonstration of the ActivGuide™ was done for the faculty members
2. The participants were given a detailed walk through of the resource material that are to be used for delivery of class room lessons.
3. Findings of the field audit conducted in the last semester were shared. The parameters on the basis of which colleges were graded were shared with the faculty members
4. In small groups, the participants practiced and experienced facilitating techniques that they could use for conducting their own classes once in college. They also discussed best practices for facilitation.
5. Sample questions, project guidelines and likely doubts that may be raised in the class were discussed in detail.

Feedback from participants

“Before coming to the FDP, I had no idea about what this course was all about. I thought this course is about spirituality more because of the association with Swamiji’s name. Now, after coming here I realize that it is completely the contrary. This course is not about creating social workers rather it is about creating stronger human beings. Unwillingly I came here, and now I cannot express myself that how happy I am as the knowledge that I received was tremendous. I want to thank all involved in making this course happen ”

*Namrata Pradhan
(S.S.Agrawal Institute of Management & Technology, Navsari)*

Before coming here I was confused about the content but the bigger confusion was how to deliver the content to students. After these 2-days of presentations and discussions I feel confident that I will do it well and students will definitely enjoy it and one goal that I set today is for my institute to get an A grade”

*Krishna Dangar
(Om Institute of Engineering & Technology, Junagadh)*

After coming here, I learnt how this course can help my students build better and prosperous careers . Secondly the importance of attitude and mindset towards your work and how maintaining integrity can help students progress not for a short time but for a lifetime. In short this course is a key to success for students. Hence this course is very important because moreso because it is practical and practisable

*Vishal Dave
(Christ Polytechnic Institute, Rajkot)*

“Before coming to this course, I had a misconception that this course is for making our students social-contributors (i.e. people who will only give to the society and not expect anything in return, like people who work in NGOs). This misconception is now cleared. I believe that this course will not only help build careers but also help in character building. These 2-days have benefitted me personally and today onwards I shall start thinking differently, in a manner such that I can become a better contributor everyday ”

*Mario Chandekar
(Christ Polytechnic, Rajkot)*

Feedback from participants

“I actually came for only 1-day program. I thought that this is a seminar i.e. one person speaks and all of us will listen and that is very boring. But when I actually came I found that this is not only important but also very interesting

*Urvi Gajera
(N.R. Vekaria Institute. Junagadh)*

Before attending this FDP, my idea about the subject was completely wrong. I thought we have to motivate our students to become great leaders, religious leaders because the course carried Swami Vivekananda's name. And I would have to go to the class and share philosophy. But now my idea about the course has completely changed. This course is designed to make our students confident people who can survive in today's competitive world with good character

*Hemangi Lakhtaria
(Christ Polytechnic Institute, Rajkot)*

When I look at this subject, I can see an initiative to transform a generation of young people into contributors. The trainers made us realize how we are going to be a very important part in this transformation. I believe that by becoming contributors, not just the individual but the society too will benefit immensely. On the training front, I have not only learnt about the syllabus but also how to teach

*Merlyn Hiranee
(Sunshine College, Rajkot)*

“In engineering and MCA, this course is assigned to English teachers however in pharmacy this course is assigned by the principal. When I was asked to take this course I was completely unsure of how I would go about it. But now I am pretty confident that I will be able to do well. This course will help me and my students to build a successful career ”

*Jalpa Sanandia
(Shree H.N.Shukla Institute Of Pharmaceutical Education And Research)*

Feedback from participants

“I would not like to call this a course, this is a program designed to bring about Transformation. The way the FDP was conducted was good. I like to thank GTU for introducing such a subject and congratulate all those involved with this program. Since this course is about creating contributors, association with Swamiji’s name is apt.

*Deepak Mashru
(Marwadi group of Institutions, Rajkot)*

Before attending this FDP, I had gone through the book and the site but I had some doubts. Now all my doubts have been cleared.

*Manish C Mehta
(AVPTI, Rajkot)*

I would like to thank the Hon.VC for taking this initiative to make our Gujarati students learn about contribution. This program is specially required for Saurashtra region which is lagging in placement . In this 2-days, I have learnt “Who is a Contributor” and since I am clear of the concepts I feel confident that I will be able to deliver it well to my students

*SunilSinh Thakur
(Murlidhar Group of Institutions, Rajkot)*

I am glad that I am part of this FDP not as a coordinator but as a participant. I had attended a presentation on this topic few months back and then I had wondered why this course is not for MBA - perhaps because MBA already has many subjects on human behavior. But now after attending the 2-days of FDP I strongly feel that this course should be there for MBA too. As a participant, the one thing I learnt was Contributors are never satisfied with the status-quo no matter how good it is. They are always striving to improve things.

*Mitesh Dadhania
(Christ Institute of Management, Rajkot)*

FDP Sessions: Picture gallery

